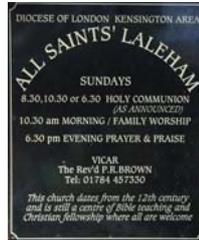


# Profile of All Saints' Church, Laleham – October 2009

All Saints' Church is in the Spelthorne Deanery, London Diocese and Kensington Area

"The Church dates from the 12th century and is still a centre of Bible teaching and Christian fellowship where all are welcome."



All Saints' Church is situated in the centre of Laleham village close to the River Thames. It is a Grade I listed building situated in a conservation area. All Saints' Church has been a place of Christian worship since at least the 12<sup>th</sup> century and during that time has seen a number of changes.

The nave contains some of the earliest work. The pillars made from clunch (a form of chalk) and the west wall at the back of the church date back to the 12th Century.

Originally there was a south aisle. However it was taken down in Tudor times together with the chancel and possibly one bay of the nave. A new chancel was built at that time, but this in turn was replaced in the 18th Century by the present one. However the red brick chancel arch, the chapel arch and the rebuilt nave date from the Tudor period.

The structure of the North Aisle dates from 1828. The windows which are Gothic in style were later additions and to match them similar ones were added in the south aisle.

The Lucan Chapel is located at the north east end of the building. It was built in the mid sixteenth century.

The tower is located on the north west corner. Originally there was a wooden steeple but the present brick one was built around 1732 and had the clock installed in 1842..



## The Mission Statement of All Saints' Laleham

To worship God, make disciples for Jesus and serve the world.

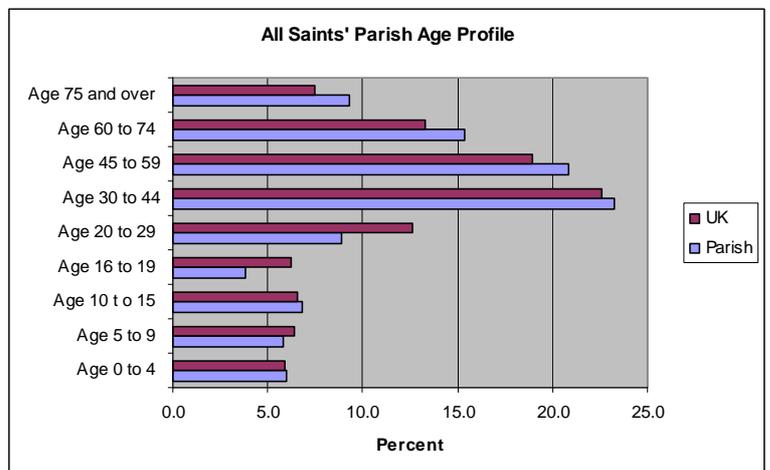
By:-

1. Offering worship and prayer to Almighty God that is totally honouring to Him
2. Offering Christian teaching, fellowship and loving pastoral care to everyone
3. Encouraging all believers to use their spiritual and practical gifts in the service of God



## All Saints' Parish Setting

Laleham is an attractive village, in a conservation area, some 2 miles south east of Staines and 5 miles south of Heathrow. The village has a garage, shop, two care homes, a village hall and three pubs. Within the parish there is a sports club with hockey cricket and an all weather floodlit pitch. South of Laleham is a large area of recreational parkland. There are two Primary Schools in the parish – Laleham Primary Church of England VA and Buckland Primary. There is a wide cross-section of people in terms of age and social class. Ethnic groups make up a very tiny minority.



## All Saints' Laleham Church Profile

The population of the parish is approximately 6,000. It covers the south eastern area of Staines and also takes in some adjoining countryside including the River Thames. The housing is extremely varied. The parish is almost completely residential except for a garden centre and plant nursery. There are about 1500 homes in the parish. One quarter of these is in the village and many of these are detached. Outside the village there is a mixture of semi-detached and terraced housing, some of it ex-council housing. Only 5 to 10% of the housing is now socially rented. Every two months a team of volunteers delivers a Church newsletter to every home of the parish.

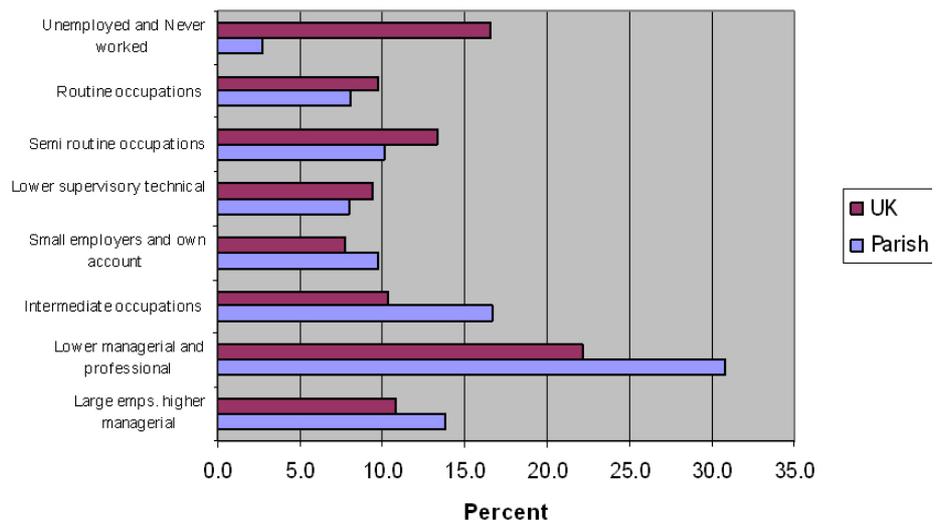


### Other Churches in Staines

The only other place of worship in the parish is the Kingdom Living Church which meets in the Village Hall. The other three Anglican churches in Staines form a group ministry with the Area Dean as the Team Vicar. Other denominations in Staines are Baptists, Congregationalists, Methodists and two House Churches. There is an ecumenical group, 'Churches Together in Staines', which meets regularly together. For Hope 08, the Watoto Children's Choir toured the deanery and two evangelistic Christmas services were arranged at Staines Leisure centre. Staines has a Christian bookshop with the local churches, including Laleham, as trustees.

### All Saints' Parish - Socio Economic Classification

A survey of social conditions, produced by the Local Authority, revealed that the Ward that makes up a large section of the parish is one of the most economically affluent areas in Staines



## Schools

There are two schools in the parish – Laleham Church of England Primary School VA and Buckland Primary School. The two primary schools send pupils to Bishop Wand Secondary, Thamesmead Secondary and Matthew Arnold Secondary.

Laleham School holds end of year services in the Church and each week the Pastoral Assistant leads Saltshakers during the dinner hour. Three (max) church members are governors at the school. It is described by OFSTED (May 2009) as a good school. The Denominational Inspection (Section 23) (June 2009) was graded as 'outstanding'.



## Congregation

The church has an electoral roll of 224 who reside both within and without the parish boundary (109/115 respectively). There is a wide range of professions represented and the age range of the congregation is from a few months to 90+ years. 100 of the electoral role are retired. There is a significant core of people who have made All Saints' Church their spiritual home for many decades and some who have attended the church all their lives.

At the same time the congregation also includes young families and residents new to the area plus visitors throughout the year.

Many members of the church family have gained experience from serving in the developing world in various capacities (e.g. medical, teaching, building).

## All Saints' Development and Mission

**Our Mission Statement has three amplifying points as follows:-**

**1 Offering worship and prayer to Almighty God that is totally honouring to Him**  
We provide worship of all styles (See Page 5). There is a need always to bring freshness in content and approach to them all in their different ways, so that they are relevant to worshippers. There is a desire to increase the variety and degree of lay involvement, encourage the working together of groups who bring different styles to worship (e.g. music) and explore the wider use of music, drama and other skills in worship.

**2 Offering Christian teaching, fellowship and loving pastoral care to everyone**

Sunday worship is an important area of teaching with a themed series both morning and evening. The Home Groups provide fellowship and more teaching but we need to deepen the quality and increase the level of participation in house groups.

The prayer chain provides prayer and support for anyone with an immediate need, and the prayer ministry for those who would like prayer support after a church service. Our pastoral assistant offers much pastoral care but more help is needed.

The central and firm foundation of the developing All Saints has been and always will be the study and understanding of God's Word, prayer and the power and working of the Holy Spirit. We are a church that searches for, listens to and is open to try fresh ideas that may break new ground in helping us to pursue God's mission for us in Laleham. We aim to build up and deepen the faith of individual church members and through that, build the strength of the whole church, enabling it to develop stronger links with the communities we seek to serve

**3 Encouraging all believers to use their spiritual and practical gifts in the service of God.'**  
Continuing development will depend on increasing the numbers of lay people coming forward to actively serve the church. The challenge is to encourage volunteers, learn what their gifts are and give them appropriate training. In the last 25 years six men and two women have gone into full time ministry and one into evangelism in the UK. Our present NSM was a church member and another man is in training for ordination .Also six of our young people have done a "Year out" with mission organisations in this country and abroad.

## Church Services

The tradition can be described as Low Conservative Evangelical. We use Hymns for Today's Church, and Songs of Fellowship books 1, 2 and 3 supplemented by good biblical songs from other sources"

## Worship – Sunday Services

Time	Frequency	Service	Form of service	Average attendance 2008
8:30	1 <sup>st</sup> & 3 <sup>rd</sup> week	Holy Communion	BCP	16
10:30		Morning Prayer	CW	119
10:30	Week 2	Holy Communion	CW	91
10:30	Once a month and holidays	All Age Worship	CW	144
6:30		Evening Prayer	CW	31
6:30	Week 4	Holy Communion	CW	31
6:30	Once a month	Contemporary worship	CW	52
6:30	Once a term	Songs of Praise	CW	49

BCP = Book of Common Prayer CW = Common Worship

## Attendance over Christmas 2008 and Easter 2009

### Easter 2009

Day	Service	Numbers	Time
Maundy Thursday	Holy Communion	35	
Good Friday	All Age Worship	75	9:30
	Meditation	30	2:00
Easter Day	Holy Communion	26	8:30
	All Age Worship	229	10:30
	Holy Communion	117	11:30
	Evening Prayer	25	6:30

### Christmas 2008

Day	Service	Numbers	Time
Christmas Eve	All Age Worship	181	4:00
	All Age Worship	152	5:30
Christmas Day	Holy Communion	38	8:30
	All Age Worship	82	10:30
	Holy Communion	28	11:30



Occasional Offices July 2008/2009.

Baptisms:	9
Weddings:	2
Church Funerals:	2
Crematorium:	2
Confirmation	0
Blessings	2

## Finance

### Parish Share

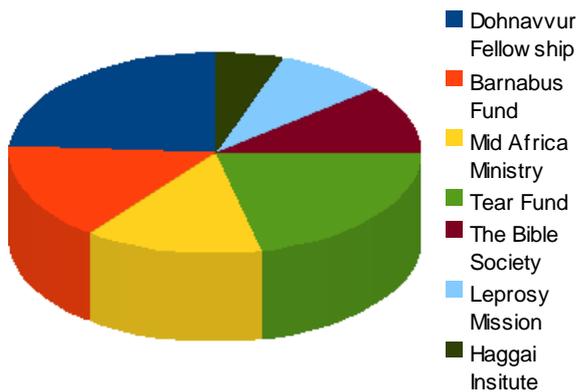
Amount of Parish Share paid by the PCC in each of the last three years	2009	2008	2007	2006
	£72900	£69500	£64200	£66000
% of amount requested	Agreed	100%	100%	100%

Total PCC income in last financial Year 2008	£120,404	Total Expenditure in last financial year	£130,373
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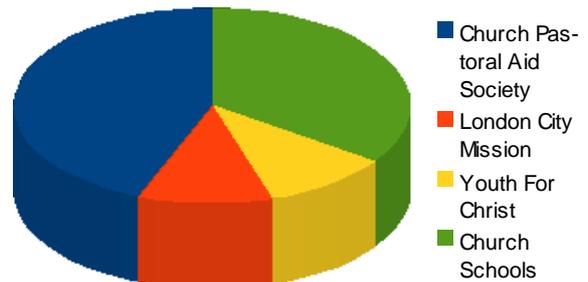
The Church's income is derived from planned giving envelopes, standing orders and loose collections. A very small proportion comes from lettings, advertising (Newsletter) and return on investments. (2%)

Missionary and charitable giving, via the Church, is approximately 8.5% of the total Church income. Many of the congregation give directly to missions.

Overseas Giving - Total £6579



Home Giving - Total £3413



During 2008 the homegroups supported and paid for the salaries of the teachers and assistants at a school in Uganda. For the Easter term 2009, the Church was working towards the funding (£2000) of a new farm, also in Uganda. In fact the Church raised £2500

The incumbent's expenses are paid in full and include the help of a part-time office administrator (two mornings and an afternoon).

The church employs and pays for:	Officer administrator	£8433
	Pastoral Assistant	£8891
	Churchyard gardener	£3764

In addition to the above salaries, working expenses are paid

## All Saints' Church Extension Project

Since the original building was erected in the 12th century there have been a number of extensions and alterations, both to meet the needs of a growing congregation and to meet changing requirements for the use of the building. The various architectural styles that may be seen in the building reflect these extensions and changes. Now the Church needs to be enlarged again, as numbers increase, and some alterations to the interior need to be made to suit modern patterns of worship and to provide various basic amenities that are lacking at present.

As part of our efforts to achieve this our Mission Action Plan (2005) states, "To continue the changes and improvements to our church building to make it more user friendly to both existing worshippers, including children, and to newcomers.

- Achieving a building that is practical and testifies to the faith which it represents
- Restoring the original south aisle to give more space."



South Elevation



The Building committee is pursuing energetically, with full consultation, the improvement of our facilities and to bring costed alternative to the Church within one year.

A detailed and extensive Business Plan has been prepared and to date we have raised and/or allocated £40,000 towards the scheme which has included a detailed archaeological survey.

A joint planning application/faculty has been submitted and we are hoping for a decision in October/November 09.

The building committee has begun consultation with a fund raising expert but the project will not go ahead until funding is clear, and borrowing may only be considered for short term bridging where repayment is assured.

## Lay Involvement

Readers	There are four Readers, one is now training for ordination and we also have a candidate currently under training to become a reader.
All Age Worship	The all age worship services are led and coordinated by lay members.
Home groups	There are seven home groups meeting weekly for fellowship, Bible study and prayer and led by lay members with an average of 12 people in each group.
Prayer chain.	A lay member receives requests and they are telephoned down the chain
The prayer ministry team	The team is coordinated by the Pastoral Assistant and is available after morning and evening prayer to pray with members of the congregation.
Baptism Classes	Parents wishing to have their children baptised are asked to attend a course led by lay members of the church.

## Assistance

The church staff who assist the vicar are a NSM minister, a part time pastoral assistant and a part-time office administrator.

The leadership team consists of the vicar, the self supporting minister and the Readers.

## Other Church Activities

Christianity Explored (courses run annually)

Marriage Enrichment Course (run for the first time this winter)

The church is open to visitors on the Laleham Fair day and at the Laleham Gardens Day for refreshments and on the Garden Day we have a mini Flower Festival. At varying times during the summer holidays the church is also open to visitors.

Coffee mornings in the church (first Wednesday of every month) and other occasional activities such as Quiz Nights, Barn dances, Skittles evenings etc. These are aimed at improving fellowship within the church and allowing people to bring friends and family

Termly midweek meeting for prayer or with a guest speaker.

A monthly service in Whitegates nursing home.

Communion is taken regularly to the residents in Whitegates nursing home, Glebe House care home and housebound members.

Darby and Joan meeting held in the village hall but run by church members.

Women's Fellowship in the Parish Room

## Young People's Work

We have a good team of young people's leaders but their success generates an urgent need to meet growing challenges to increase, equip and encourage the involvement of more lay support to activities and widen the appeal and draw in those who may come without a Christian background or teaching into this area of mission.

Group	Age	Av Attendance	Leaders	Helpers
Small Saints	KS1	20	1	2/4
Super Saints	KS2	12	2	1/3
SAS	KS3	8	1	1
630 for Teens	KS4+	10	1	2

Parent and Toddlers Group meet every Friday afternoon (term time) in the Youth Centre.

Saltshakers meet weekly in Laleham school. This is attended by up to 45 children aged 7-8.

A "Saints Alive" Saturday workshop for primary children is held twice yearly.

The Play Group - The PCC are the registered 'owners' of the Playgroup and responsible for recruiting the Supervisor and monitoring the day to day running of the group.

Currently 42 children attend and play and learn in a caring Christian environment The Playgroup was last Ofsted inspected in 2007 and the care and educational provision was judged to be good.

Children's Advocates: Two lay members, main and assistant advocates, promote awareness of issues to do with children, young people and vulnerable adults and to ensure that the church provides the best that we can for them. They are also concerned with Child Protection and aim to ensure that everyone who works with these groups has all the training and support that they need.

### Holiday Bible Club.

A team of church volunteers, aged from 12+ to 80, run a one week holiday club for 70 primary school children. We use the Scripture Union programmes. This year we ran 'Showstoppers'.



## House Party

Every other year the Church runs a Houseparty with a visiting speaker. 75-80 families and adults have attended the last two which were held at Brunel Hall near Torquay. A camping trip, in Dorset, was arranged for May 2009.

## Music

Musical accompaniment is provided by an Eminent, two manual electronic organ and by a group of musicians. They play electric guitars, acoustic guitars, drums, violin, oboe, piano and keyboard.

At present the church does not have a weekly choir but a large group is assembled for the Christmas Carol concert



## AV

### Audio

Peavey 10 channel mixer, loop, tape deck and Sony IC Recorder to record services and a CD player. The mixer controls 5 fixed mics, 2-3 radio mics and the output from tape/CD/video or DVD.

### Video

Fixed LCD projector, motorised screen, four monitors, video switcher, two cameras, DVD and video tape recorder. SongPro software.

## The Vicarage

Small Study  
Room at front used as a study  
Dining area  
Living area  
Utility Room  
Downstairs cloakroom  
Kitchen  
Four Bedrooms  
Garage,  
Carport  
Large garden



## The Parish Office

One room is used as the parish office.

The second room is used for meetings, the Laleham Society and the local community police



## The Youth Centre and Parish Room

A small front meeting room - 15 people.

A large Hall seating - 120 people.

A backroom seating 40 people.

It is used for meetings, lettings, the Play Group daily, the Parent and Toddler weekly, Small Saints and Thefivethirty



## Vision Statement for 2009/2010

All Saints Laleham seeks to build the Church by:-

1. the work among young people
2. Co-operation and involvement with local churches in outreach.
3. Continuing to develop our worship, fellowship and outreach.
4. Completing our extension plans to improve our accommodation and our environment for worship.